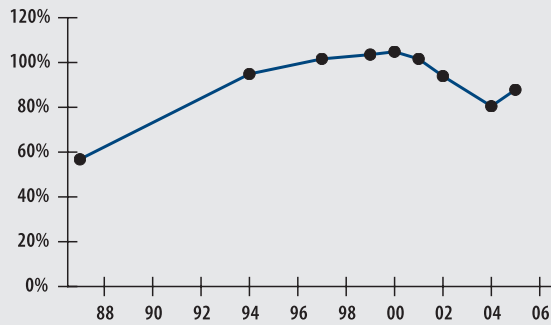
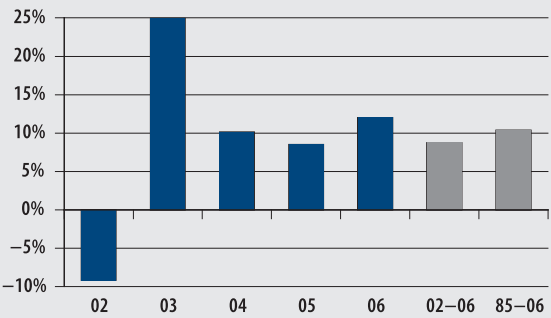


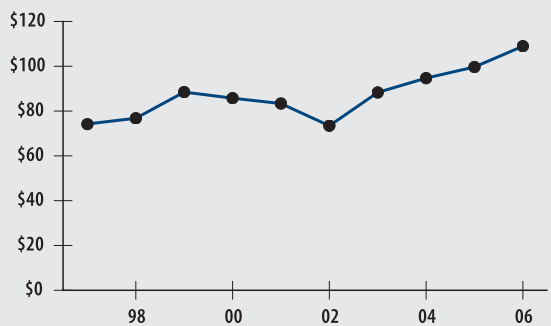
► **Funded Ratio (1987-2006)**



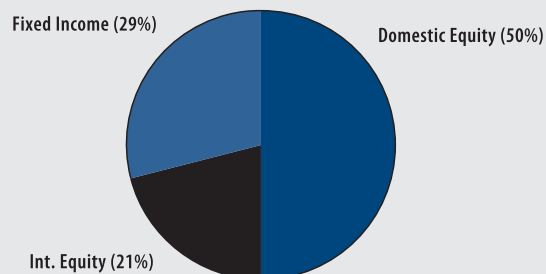
► **Investment Return (2002-2006, 5 Year and 22 Year Averages)**



► **Asset Growth (1997-2006) (Market Value in Millions)**



► **Asset Allocation (12/31/06)**



► **ACTUARIAL**

• Funded Ratio	87.9%
• Date of Last Valuation	01/05
• Actuary	Buck
• Assumed Rate of Return	8.50%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2028
• Unfunded Liability	\$13.0 M
• Total Pension Appropriation (Fiscal 2007)	\$2.0 M

	Active	Retired
• Number of Members	590	362
• Total Payroll/Benefit	\$23.7 M	\$6.0 M
• Average Salary/Benefit	\$40,200	\$16,500
• Average Age	NA	74
• Average Service	NA	NA

► **INVESTMENT**

Domestic Equity

- Boston Company
- Legg Mason Capital Management
- SSgA U.S. Core Opportunities Fund

International Equity

- EuroPacific Growth Fund

Domestic Fixed Income

- Standish Mellon EB MBA Aggregate Bond Index Fund

Consultant

- Mercer Investment Consulting

Custodian

- Investors Bank & Trust

► 2006 Return	11.99%
► 2006 Target	9.07%
► 2006 Market Value	\$108.9 M
► 2002-2006 (Annualized)	8.73%
► 1985-2006 (Annualized)	10.38%